WALDO COUNTY FOR YEAR 2013 BUDGET COMMITTEE MEETING NOVEMBER 27, 2012

PRESENT: Budget Committee Members Roger Lee, David Barrows, Peter Curley, Richard Desmarais, Bill Sneed, James Bennett, Harry Dean Potter and Clement Blakney. Also present were County Commissioners William D. Shorey, Amy R. Fowler and Betty I. Johnson Treasurer David Parkman, Deputy Treasurer Karen Trussell, Deputy County Clerk Linda Kinney and County Clerk Barbara Arseneau to take minutes.

Call to order: Chairman Bill Sneed called the meeting to order at 6:00 p.m.

1015 DISTRICT ATTORNEY'S BUDGET:

Present was Geoff Rushlau, supported by Prosecutorial Assistant/Supervisor Lori Perez, and Deputy District Attorney Eric Walker.

G. Rushlau: The D.A.'s budget has some significant changes in it, which are all included in the Personnel Services line. If you look at the details of Personnel Services, you will see that there are four positions within the office. Three of them have been renamed, particularly the Receptionist/ Prosecutorial Assistant. A couple of years ago, the Commissioners recognized that we had a real deficiency in assistance and needed more staff. We added a receptionist, and although that had some value to us, it did not work well and that position was eliminated. Instead, what we asked to have created is a position called Prosecutorial Assistant. This is not an attorney; it is a position that was designed to copy a position that has been in Knox County since about the mid 1970's. It has aspects of paralegal, investigator, and trial assistant. It is a position designed to assist the attorneys to make sure they present the best possible case in court. During the course of the discussion with the Commissioners about this, they were also quite clear that they wanted the position to have an administrative component, so that is part of the job description. The Commissioners believe that this is of value to them and to the administrative part of the County government because the District Attorney's office is a weird animal. I hate to admit that, but it's true. We have attorneys who are State employees who represent the State of Maine in court cases and all the support staff are County employees. We really don't have a clear, well-delineated chain of command in the office. I am the Department Head and ultimately, everything flows to me. I work in four counties, therefore; I delegate much of my authority to Eric Walker, the Deputy D.A., who is here tonight. Because this is a very professional position, the wage has been set forth is significantly higher than the wage for the receptionist, which is a much less professional position. Lori Perez was hired to do the job. She comes to us with a great background in law enforcement. She was a Conservation Law Officer for the federal government who relocated to Maine with her family several years ago and who has joined our office and we anticipate that she is going to be a great addition to the staff. When you see a significant increase in the D.A.'s budget, it is explained also by increase in pay based on the bargaining unit.

The other thing that the County asked us to do this year was to put in a modest allocation for overtime. As long as I've been preparing budgets, we all believed that the County didn't have to pay overtime; people could be offered the opportunity to get compensatory time if they worked more than 40 hours. We have now come to understand that we cannot require people to accept

compensatory time if they work extra hours; they can ask to be paid. We do not anticipate using this and that's why it's set at a very small amount of \$1,000.00.

As far as the rest of the budget, it's almost flat-funded. I can explain any changes to individual lines. Some are specific to technology changes we have had to make. One of our lines is for access to our centralized database, which needed a broader network connection with more bandwidth and does cost more. Everything else is consistent with last year's budget.

- B. Sneed: What's the \$12,000.00 in the part-time line?
- G. Rushlau: That is the part-time Victim Witness Advocate for child cases. The person that does that job doesn't work 20 hours but is in our office all the time and provides invaluable service. Because she receives Social Security, the amount of extra income she can receive is capped, which is why the County gets a tremendous bargain by having her paid this relatively modest amount. This is partially offset by a grant that does not appear in the budget. It's \$4,000.00 a year.
- B. Sneed: You have a Witness Advocate?
- G. Rushlau: Yes, we have a full time witness advocate that works on everything except child cases. That position has been here for decades. For a long time, we had a grant-funded advocate for child cases that was shared between Waldo and Knox Counties. Knox County ultimately understood that this person needed to be full time there, therefore; we ended up with the other half of that position here as a part-time person. She assists us with juvenile cases, but most importantly with cases in which children are the victims of a crime. In the Randall Hoffman trial, for example, Miss Kearns was invaluable in coordinating with the families of the fifth graders in Stockton Springs to make sure the kids were prepared for trial.
- R. Lee: How is your volume of cases that you handle in Waldo County?
- G. Rushlau: I think it's relatively stable. In other parts of the state it's actually declining somewhat. I don't think it's going to stay that way. One of the reasons I say that is the trends nationwide are headed back up after years of decline. Secondly, one of the budget lines in this budget that is already exceeded this year is for the cost of analysis for drugs. That has skyrocketed here and in Knox County. That frequently does result in increases in crime when you have increase in use and abuse of drugs. One thing that has changed and I think Mr. Walker will concur, is that we seem to do a lot more work on each case than we used to. Cases are much less simple and straightforward than they used to be. A lot of this has to do with technology. One of the things Lori is going to be helping us with, for example, is preserving and providing to defendant's video content from body cameras, cruiser cameras, and cameras in interview/testing rooms.
- B. Sneed: Line 4015 Consulting. I don't understand the explanation in your notes. Is it \$9,800.00 for consulting on cases?

- G. Rushlau: Yes, the way Maine's prosecutors have done our monitorization program is that we do it on a centralized basis. For a long time, 15 out of the 16 counties used the same software. Cumberland County used different software. They have now joined us. We have all our data management done through a central office in Augusta. Most of this is for the cost of supporting that central operation, which includes the pay of two people, a director and a technician. Every time we have a problem, and sometimes the problems are huge, they step right in and do what they can to correct it. It may seem like a substantial amount of money, but for each county to do this themselves would be extravagantly expensive compared to doing it on a statewide basis. We've been doing this for 12 to 13 years now. The amount is relatively stable now because the employees are salaried, compared to previous years when the consultants were paid hourly and it was anyone's guess as to how many hours they would be needed in a year's time.
- R. Lee: How does staffing in Waldo County compare to staffing in your other counties?
- G. Rushlau: Knox County has six employees; we have four. Lincoln County has three, as does Sagadahoc. The number of cases in Sagadahoc and Lincoln are significantly less than Waldo County. Knox County is the largest county. A lot of that has to do with the prison and drugrelated cases. Waldo has the second highest drug-related cases. Lincoln County is the third highest.
- **R. Lee moved, B. Sneed seconded to adopt the 1015 District Attorney's budget as proposed by the Commissioners. Unanimous.

1080-4716 EASTERN MAINE DEVELOPMENT CORPORATION BUDGET: Available by telephone was Jennifer Brooks of Eastern Maine Development Corporation.

- B. Sneed: Why are you asking for more than a double increase?
- J. Brooks: Two focuses in Waldo County in terms of service are supporting businesses as well as economic development projects. Over the past year, we remained active in providing financing to businesses in Waldo County as well as technical assistance, both in business planning and more advanced technical assistance in terms of government contracting. This year we have a Waldo County project listed as one of our priority projects in our Comprehensive Economic Development Strategy, and that is the waterfront project that we are working on with Thomas Kittredge to seek funding to EBA.
- B. Sneed: Wrap things up.
- J. Bennett: I would like to ask the Commissioners if we have gotten anything for what has been paid out the previous years.
- W. Shorey: I believe so. I think there are some things in the works that would be good for Waldo County, including the port and the railroad work in Searsport. The Commissioners approved the \$12,225.00 and sent it on to the Budget Committee for discussion and for them to proceed as they wish.

- J. Brooks: I would like to add that the funds were also based on a formula, which will also get federal dollars one-for-one with each County dollar.
- **J. Bennett moved, B. Sneed seconded to allocate \$5,000.00 to 1080-4716 Eastern Maine Development Corporation. Discussion: J. Bennett said he couldn't buy into \$5,000.00. B. Sneed asked if there were any more thoughts. P. Curley said he thought it was a gigantic increase, adding, "In the five years I've been in Stockton Springs, I can't say that we have been directly affected by it. If other towns are seeing a benefit, I guess we have to, at least, think about it."
- B. Sneed said that tonight's meeting is not the final say. That will be at the public hearing, hopefully on December 14th.

Motion passed with one opposed (R. Desmarais).

MIDCOAST ECONOMIC DEVELOPMENT DISTRICT (MCEDD) REQUEST (New Budget Request – not included in budget submitted to the Budget Committee.):

Present was Jeff Kobrock of Midcoast Economic Development District.

- J. Kobrock: I appreciate you considering us on short notice. We are a new organization, about two years old. We are similar to Eastern Maine Development Corporation. We serve four communities in Waldo County. We serve 53 communities throughout our entire district. In an effort to introduce ourselves to you and to save your time this evening, I have given you a number of handouts. I would like to draw your attention to a couple of them and be just as brief as I possibly can be. One of the handouts refers to the fact that we leverage our funding rather dramatically. For every federal dollar that we receive, we leverage that to about a \$4.00 match. The governing structure of MCEDD is municipally based, so the 53 communities that we serve are all represented in a general assembly that elects a board. Waldo County is represented on that board as well as the other counties that we serve. The federal government, the USDA, and the Economic Development Administration create our economic development district. We do a comprehensive economic development strategy that is a priority listing of job creation projects. We are a partner with the federal government as far as job creation projects are concerned. Some of the other things we do are run a loan program. In our short existence, we have leveraged millions of dollars in private investment and we either created or retained hundreds of jobs. This is gap-financing project. Projects that would not receive financing otherwise are considered in this program. Because we are able to take a greater risk than traditional lenders, we are often able to provide what traditional banks can't provide. We are engaged, this year, in a solid waste planning project. We provide technical assistance for the community development block grant program, which is a state-based funding opportunity for job creation and retention. Those are the highlights and I would be glad to answer questions.
- B. Sneed: How big is your staff?
- J. Kobrock: We have two: I am one of them.

**B. Sneed moved, D. Barrows seconded to fund Mid Coast Economic Development District (MCEDD) at \$1,136.00. Motion passed with one opposed (R. Lee).

B. Sneed asked for a new line to be added for this to the 1080 budget. It would be line 4720.

1080-4715 WALDO COMMUNITY ACTION PARTNERS BUDGET:

**J. Bennett moved, R. Lee seconded to fund 1080-4715 Waldo Community Action Partners (1080-4715) at the requested \$3,500.00. Discussion: J. Bennett noted that this is the same amount they have requested for many years. Unanimous.

1080-4718 TIME & TIDE RC&D BUDGET:

Present was Vance Wells from Time & Tide RC&D.

V. Wells: I am a counselor for Time & Tide. I believe you received some information on what Time & Tide is.

B. Sneed: I take it you guys are coming back from the dead. You've had a bad time the last few years.

V. Wells: The USDA disbanded us when their budget was cut. We were operating without a coordinator or office manager. Now, we have a part-time office manager. The counselors are picking up the other parts. One of the accomplishments we take credit for is Coastal Farms. We ran a survey with local farmers as to what some of their needs were and one was an experimental kitchen. Jan Anderson took it upon herself to get this done. If you haven't been in, it would be worth your time to go there and see the potential this has. I sat down this morning with the food service director at Oceanside Schools in Rockland and he said that it was one of the most pleasant meetings he has had in a long time. We are promoting the purchase of foods locally. The schools are one of the biggest food users that we have in the area. To me, this means a boon to agriculture. I'm looking forward to hundreds of acres of crops that can be grown because we have Coastal Farms. When I talked to Jan, she said that to find the equal of Coastal Farms, I would have to go to Western Massachusetts.

We have also been involved with energy conservation with handicapped folks, especially in the Unity area. They will be involved in the schools, providing training in agriculture and horticulture.

R. Lee: I've known a fair amount about Coastal Farms and Jan Anderson from the beginning. I would like to have you go over once again why Time & Tide can take credit for Coastal Farms.

V. Wells: We had four or five meetings in downtown Belfast with the folks interested in food production. We talked about the needs for this area and this food kitchen came up repeatedly.

R. Lee: Where will the money that you are asking for be spent? What will you use it for?

- V. Wells: Workshops on Crop Insurance, Belfast Harbor Watershed, helping handicapped people make their homes energy efficient. I don't think that you're going to find anything that's taken place in the last four or five years better than Coastal Farms.
- R. Lee: Jan Anderson and her partners raised a million dollars. The job of getting Coastal Farms off the ground was enormous. What you're suggesting is that way back in the beginning some of the discussions from which it came were facilitated by Time & Tide. Coastal Farms neither succeeds nor fails independently of the money we give Time & Tide.
- V. Wells: Many times, whoever was involved would come back to Time & Tide and request grant writing or other types of support. Jan had the background to do this. A spark that we started with resulted in the goose that laid the golden egg.
- J. Bennett: I see the Commissioners recommended zero for them. Can you tell us why?
- W. Shorey: Yes, we can, Jim. It's been two years since they came before us with a viable program. They haven't drawn the money that was approved last year. We have a request from another program that the Commissioners thought was a lot more significant than Time & Tide. We passed on them this year because we think there is a definite lack of leadership and we have no idea of where the money is going if they take it. It's now almost December and they haven't requested a check.
- **J. Bennett moved, P. Curley seconded not to fund Time & Tide RC&D (1080-4718). Unanimous.

2035 WALDO COUNTY SOIL & WATER BUDGET:

Present was Kym Sanderson of the Waldo County Soil & Water District.

- J. Bennett: They have never asked for an increase until this year, so I would like to make a motion we give them the money.
- B. Sneed: Yes, looking back through the historical records, these guys haven't asked for an extra cent in decades.
- K. Sanderson: We are trying to get active with the schools and expand our educational programs. We did that three years ago by hiring a part-time education coordinator. We thought we could fund her for two years with the checking account that we keep. We managed to do it for three years. The original plan was for her to write some grant proposals to sustain that position. We created a Conservation Fair for the grade school children at Camp Tanglewood. She got into many of the grade schools. We discovered that there is a lot more need out there than we thought. She didn't have time for grant writing, so we just kept going along with her getting out there and passing the word along and we ran out of money. We had to let her go. Now we have to start all over again. In fairness, we have asked the Department of Agriculture for more money also.
- B. Sneed: With this extra money, will you be able to get this person back?

K. Sanderson: We would be able to get somebody back. I don't know if she will come back. It depends on getting the money from the Department of Ag as well. If not, we have some volunteers and we are going to contract out on an individual basis. We will hire someone just for the Envir-o-thon Program and not put him or her on the payroll, which is where we really fell short. We are hoping that will work better.

R. Lee: What portion of your organization's budget is funded by Waldo County?

K. Sanderson: Just about half. The State Department of Ag gives us about \$17,000.00.

R. Lee: I'm not clear; what are you going to do with the extra money?

K. Sanderson: We will pool it into another part-time position. We made it okay for two years and if we took what we had, which is built up a little bit now because she is not on the payroll, and added a little bit to add to that, then we could job it out as an independent contractor; not putting that person on the payroll because of taxes, insurances, etc.

(K. Sanderson passed out brochures, a current newsletter and a copy of a letter written to the Dept. of Agriculture to the Budget Committee.)

**J. Bennett moved, B. Sneed seconded to approve funding Waldo County Soil & Water District (2035) at \$25,000.00. Unanimous.

1080-4719 WALDO COUNTY FIREFIGHTER ASSOCATION BUDGET:

Present was Liberty Fire Chief Bill Gillespie, President of the Waldo County Firefighter Association.

B. Gillespie: We are requesting \$5,000.00 for training for 2013. Last year we requested \$1,000.00 and this year are requesting additional funds for more training in Waldo and continue in our efforts to train firefighters. I have a handout that gives a brief overview of things achieved over the last year. We have trained over 300 firefighters, which is about 10,000 training hours. We have been able to bring about 45 interior qualified firefighters up to that standard, which is a 75-hour commitment. We have trained a large portion of the chiefs and senior officers in Waldo County up to a level of PICO and STICO (tactics and strategies for fire chiefs). About 90% of County has participated. Many of the small departments would spend a lot of time and effort sending firefighters to weekend training schools. We have been able to achieve those goals in about 3 months instead of stretching it out over five years, which had been happening in the past. In years past, we had firefighters joining the department, but it would take us five to six years to get them trained to an interior level and, discouraged, they would leave the department. We found a program that we can put in place, which is a 75 interior hour class that allows us to train them over three months and they are interior certified and up to that level within three to eight months of joining the department. In Waldo County alone, we have between 45 and 50 new interior certified firefighters that we did not have three years ago. Being a chief, and the chiefs that are behind me, we've seen a tremendous influence in the ability for us to do an interior tack.

In the past, many fires were out of control when we arrive on scene. Now we are not losing every building. If a building is still standing, we look at that as a success story. In Thorndike, the recent church fire was a successful fire. We were able to sustain the building and get some belongings out of the building. We credit that to all the firefighters we had at that scene. We had nine agencies present and worked well together. I am at every one of the training classes on weekends, so I know the people that we're training and they know me. They know what my expectations are and all the chiefs work with them, so we have a great working environment. I ask for your consideration of the \$5,000.00 to allow us to continue the efforts that we put forth in making this a successful program.

R. Lee: What is your annual budget?

B. Gillespie: We have no budget. Whatever you give us is what we work with. We work on donations.

R. Lee: How much have you spent this year?

B. Gillespie: This year we spent \$8,000.00 for up-keep.

R. Lee: What donations/appropriations do you get?

B. Gillespie: We ask for \$30.00 from every town to be a member of the Waldo County Firefighters Association. For training at the Western Maine Fire Tach School, it's \$160.00; we charge \$40.00 for our classes.

R. Lee: My problem with this is very simple. Fires have always been the responsibility of the Towns rather than the County. Why would the County be involved in it? Why don't you simply raise the price of the trainings to get the money from the towns that need the service?

B. Gillespie: I think that's a fair statement but I will also say that, with that statement, this is a Waldo County thing, not Liberty Fire. I do my own in-house training there. I can afford to send five firefighters to the basic firefighter school each year. In addition, training is done locally rather than with people from far away, working with people you know.

B. Sneed: It's my understanding that you guys have taken over the training for the Scott air packs so they no longer have to go elsewhere. It is well worth the cost to send the people from our town's little department instead of having to travel and take a day off work.

B. Gillespie: It's not just one weekend to be certified, it's multiple weekends. Certainly, we could increase the price, but it comes back on the towns. If the towns don't have the money to send the students.....

R. Lee: The only reason the towns don't have the money is because they didn't appropriate it. If they cared about the fire protection in their town, they would appropriate more money, wouldn't they?

- B. Gillespie: We could argue that until we're blue in the face. Some towns do and some don't. That's not my decision.
- R. Lee: Well, maybe those towns shouldn't have such good fire protection if they aren't willing to pay for it.
- B. Gillespie: Reasonably speaking, it's going to be my responsibility to come put it out. If one town doesn't have the ability to do it, I still have to respond to other towns' fires if they don't have enough manpower themselves.
- R. Lee: Does Belfast Fire participate in this?
- B. Gillespie: Yes, they have.
- R. Lee: Was Belfast at that Thorndike church fire?
- B. Gillespie: No, but Liberty, which is still a long ways away, still ended up going.
- R. Desmarais: I agree with Roger that the towns should have the responsibility to fund the firefighters, but I am supportive of what they were requesting. It's a very cheap price to pay for proper training.
- J. Bennett: Thorndike used to be asked to give \$100.00 a year, which we gave. I talked to some woman in Belmont about it and she said the town refused to pay so nobody requested it any more. I support the money but don't want to pay twice.
- B. Gillespie: I don't want you to pay twice and I don't want you to pay for anything you don't think could be put to good use. The building is owned by the Waldo County Firefighters Association. This building is a concrete structure and a lot of live training is done there. We have a propane prop that we invested money into getting. We have a car prop also. We try to keep everybody local. The good thing is that they can all train together. We all know each other and understand how everything works.
- J. Bennett: I just want to make it clear that I don't want to see it start out at \$5,000.00 this year and then it keep going up out of control in future years.
- R. Desmarais: I agree that this needs to be under control. I will vote in favor of giving you a jump-start but you have to land on your feet and be self-supporting. I'm going to give a little history. I took Firefighter 1 around 1990 or 1991. We had five years to take Firefighter 1 or retire. That's when the County moved into the program and gave the Firefighters a deadline to finish Firefighter 1 and call the equipment what it should be instead of pet names. It was the best move they ever made.
- B. Gillespie: We have a single trainer, so we have a unified product. Having people receive the same training is very important. Firefighter 1 and Firefighter 2, in some aspects of our area, it's an unreasonable request. It is hard to put such a demand on people who also work a full-time

job. It requires 280 hours of training. When I was working a 40-hour a week job, to come home and do training then go on the computer for four hours and work every other weekend on live fire, it was absolutely unrealistic. We are trying to bridge that and get as much as we can out of these firefighters.

J. Bennett: The Budget is still incorrect where it says "Eastern Maine Firefighter Association." A check cannot be made out to this name because it is actually Waldo County Firefighters Association.

A. Fowler: Yes, I caught that. It will be changed.

**J. Bennett moved, R. Desmaris seconded to approve \$5,000.00 for the 1080-4719 Waldo County Firefighters' Association budget as requested. Unanimous.

B. Sneed: 1080 will be funded at \$14,636.00 [total].

(BREAK)

1065 REGISTRY OF DEEDS BUDGET:

Present was Register of Deeds Deloris Page.

B. Sneed: In a world gone mad, they're asking for almost 1% less than last year.

D. Page: What I am here to ask for is to have my part-time clerk become full time. I don't have any Capital Outlay this year. My mileage is increased because the line was depleted by July of this year. Most of my increases are in the Personnel line.

B. Sneed: How are you doing in your battle for maintaining control of the records?

D. Page: Pretty good.

B. Sneed: Is that part of your travel, going to Augusta?

D. Page: Yes.

B. Sneed: For those of you who are new at this, there is a tab at the beginning of the book called Projected Revenues. Deeds and Probate are two of the income sources we have.

D. Page: I think we are doing quite well. It started out slow, but picked up from August on. We are ahead about \$100.00 over last year.

B. Sneed: We're doing our share by filing liens.

D. Page: Yes, you are – and the discharges.

**J. Bennett moved, R. Desmarais seconded to fund the 1065 Registry of Deeds budget at \$220,133.00. Unanimous.

1070 REGISTRY OF PROBATE BUDGET:

Present was Register of Probate Sharon Peavey and Judge of Probate Susan Longley.

S. Peavey: The only increase to speak of is in the personnel line. The increases are 3% COLAs and a couple of pay step increases.

Under Contractual Services, I increased Advertising by \$300.00, as that will go over. That money will come back into the County because we do charge and are reimbursed.

- B. Sneed: For the new people, would you explain why Court Appointments have not been expended?
- S. Longley: There is about \$4,000.00 out in expected vouchers coming in the end of the year. The signature piece that has helped keep those costs down is that before we jump into litigation, we offer mediation and most everybody accepts the offer to try. Most of those who try also reach a settlement, so before we need to get to litigation and appointment of counsel, with the help of a good neutral mediator, they are resolving many things themselves. This saves a lot of money; that, together with the co-payment program that was implemented eight years ago, with a monthly co-payment where people request assistance with fees. If you set these people up to succeed, they take pride in being able to pay on their own and month after month, they come back on time to pay. If they have been good about paying, we will often give a discount with an incentive-based policy. We set them up to succeed which puts more money back into the County budget.
- **J. Bennett moved, P. Curley seconded to approve the 1070 Registry of Probate budget at \$204,103.00 as requested. Unanimous.

2005 U. OF M. COOPERATIVE EXTENSION BUDGET:

Present was Richard Kersbergen.

- B. Sneed: For the new folks here, give us a brief description of where your money comes from.
- R. Kersbergen: Sure. The money we get from the County supports our support staff services and maintenance, supplies and our building. We are located on Route 137. As part of the County Extension Act of 1919, the State Legislature developed a system where the County pays a portion of Cooperative Extension services. Most of our funding, 60% 70%, comes through University System (the State). 30% comes from federal, the Department of Agriculture and a small portion comes from County funds. The University calculates close to \$1,000,000.00 for salaries and other benefits for our Program. Faculty salaries and benefits are paid by the University of Maine system. We also look at the support services that come from the University of Maine. We have a whole host of specialists that work in a variety of ways throughout the County, as well, that are housed at the University, Highmoor Farms, or some of the other experimental farms we have across the state.

R. Lee: You've had a change of staff. It seems like Jane Haskell is gone.

R. Kersbergen: Jane Haskell has been moved to the University as a State person and we are in the process of screening applicants this week for a replacement.

B. Sneed: You will learn, when we get to the Facilities budget, that in addition to this \$40,000.00, we do spend a bit of money up there plowing, taking care of air conditioning and other odds and ends.

R. Kersbergen: The County owns the building. It's a unique arrangement. The land is owned by the Technical school next door. It's an odd arrangement that happened before I was hired 25 or 26 years ago.

**J. Bennett moved, P. Curley seconded to approve \$40,825.00 for the 2005 University of Maine Cooperative Extension Budget as requested. Unanimous.

The next meeting will be December 7, 2012 starting at 6:00 p.m. and will include the Commissioners, EMA, Facilities, Technology, Employee Benefits and Reserves.

The Budget Committee set Public Hearing for December 14, 2012 starting at 6:00 p.m. B. Arseneau was to contact B. Sneed to let him know if there is a way to give 10 days' written public notice at this point.

**B. Sneed moved, J. Bennett seconded to adjourn the meeting at 7:42 p.m. Unanimous.