

**WALDO COUNTY COMMISSIONERS COURT SESSION  
DECEMBER 1, 2011  
(SPECIAL SESSION)**

**PRESENT:** Commissioners William D. Shorey - Chairman, Amy R. Fowler and Betty I. Johnson, Health Insurance Administrator Malcolm Ulmer along with Meritain Health Representatives Andrew Feingold and Derek O'Dell, also present was Deputy Treasurer Karen Trussell and HR Payroll Director Michelle Wadsworth. Taking minutes was County Clerk Barbara Arseneau.

**Call to order:** W. Shorey called the court session to order at 1:00 p.m.

**\*\*A. Fowler moved, B. Johnson seconded to enter executive session at 1:01 p.m. for a presentation of the health insurance plan as permitted by M.R.S.A. Title 1 § 405 – 6(E). Unanimous.**

**\*\*A. Fowler moved, W. Shorey seconded to come out of executive session at 2:35 p.m. Unanimous.**

**\*\*B. Johnson moved, A. Fowler seconded to move all participants to the AETNA network under the County's self-funded health plan with Meritain Health as recommended. Unanimous.**

**\*\*A. Fowler moved, B. Johnson seconded to renew enrollment with the Meritain Health Plan for 2012. Unanimous.**

**\*\*A. Fowler moved, B. Johnson seconded to enter exec session at 2:51 p.m. for discussion of labor contracts and proposals as permitted by M.R.S.A. Title 1 § 405 – 6(D). Unanimous.**

**\*\*B. Johnson moved, A. Fowler seconded to come out of executive session at 3:06 p.m. Unanimous.**

**No action was taken.**

**NEW HIRES:**

1. Communications Director Owen Smith sent a memo recommending the hire of Jennifer Lavway as full time Dispatcher for the Waldo County Regional Communications Center. J. Lavway has three years experience as an Emergency Services Dispatcher with DPS Augusta. She is fully certified and is known to several of Waldo County's Dispatchers. She has been in the WCRCC "shadowing" and is ready to start work. She will be filling the open shift left vacation with the promotion of Elizabeth Daggett to Supervisor. Ms. Lavway will start at the two-year rate of pay at \$17.20 per hour, under the current union contract. If the contract changes prior to her date of hire, which is December 18, 2011, that rate could be different. Eventually she will work the 11:00 p.m. to 9:00 a.m. shift.

**\*\*A. Fowler moved, B. Johnson seconded to approve the hire of Jennifer Lavway as full time Dispatcher effective December 18, 2011 at \$17.20 per hour unless the contracted rate changes. Unanimous.**

2. Sheriff Scott Story sent a memo recommending the hire of Jeffrey A. Boudreau as part-time Patrol Deputy effective November 22, 2011 at the rate of \$14.09 per hour.

**\*\*B. Johnson moved, A. Fowler seconded to approve the hire of Jeffrey A. Boudreau as part-time Patrol Deputy effective November 22, 2011 at \$14.09 per hour. Unanimous.**

**PAY STEP INCREASES:**

Communications Director Owen Smith submitted notices of pay step increases for the following employees:

- Dispatcher Sulian Shay received a pay increase from \$15.55 to \$16.07 per hour for reaching the six-month pay step on November 4, 2011.
- Dispatcher Christopher Therrien received a pay increase from \$15.55 to \$16.07 per hour for reaching the six-month pay step on October 24, 2011.

The Commissioners noted both pay step increases.

**\*\*B. Johnson moved, A. Fowler seconded to adjourn the court session at 3:10 p.m. Unanimous.**

Respectfully submitted by *Barbara L. Arseneau*  
Waldo County Clerk