WALDO COUNTY COMMISSIONERS COURT SESSION FEBRUARY 14, 2012

PRESENT: Commissioners William D. Shorey – Chairman, Amy R. Fowler and Betty I. Johnson. Present to take minutes was County Clerk Barbara L. Arseneau.

Call to Order: Commissioner Shorey called the court session to order at 8:45 a.m.

TREASURER'S REPORT:

Present: Treasurer David A. Parkman and Deputy Treasurer Karen Trussell.

MIL RATE FOR 2012:

D. Parkman reported that the valuation is down by almost \$120 million, but explained that the County 2012 Budget went up 6.4% over 2011. He reported that overall taxes went up 10%. Out of the 27 municipalities, thirteen (13) increased in valuation, twelve (12) decreased and two (2) stayed the same. The municipalities the State Valuation decreased are Belfast, Islesboro, Jackson, Lincolnville, Monroe, Montville, Northport, Prospect, Stockton Springs, Swanville, Waldo and Winterport. Each municipality will see an increase in the County Tax.

This results in a mil rate of \$0.001607881 (or \$1.61 per 1000) which is .20 cents more than last year.

The Commissioners signed the County Tax and Jail Breakdown for the mil rate and voted as follows:

**A. Fowler moved, B. Johnson seconded to set the 2012 mil rate at \$0.0001607881 for 2013. Unanimous.

COUNTY REVENUE:

Revenue has been received in the amount of 13.65%.

COUNTY APPROPRIATIONS:

Most of the departments are at about 11% expended. It should be about 10% for this time of year. D. Parkman commented that the budget overall is 9% expended, which is good.

CORRECTIONS BUDGET:

The Corrections budget is approximately 61% expended which is slightly above the 60% projected expenditure for this point in the year.

COUNTY RESERVES:

D. Parkman reported that there is about \$300,000.00 in actual monies in the reserve accounts.

GENERAL FUND:

About \$119,000.00 will remain in the General Fund after warrants are paid today. D. Parkman explained that there is \$160,000.00 in the money market account, which can also be put toward the General Fund. The goal is to hold off borrowing from the T.A.N. until March. It is also hoped that borrowing for the Jail won't start early in that fiscal year, as well.

D. Parkman read various expenditures from the Reserve accounts, which are included in the warrants that follow.

**B. Johnson moved, A. Fowler seconded to file the Treasurer's Report. Unanimous.

WARRANTS:

- **B. Johnson moved, A. Fowler seconded to authorize payment of the January 27, 2012 General Fund Accounts Payable warrant and January 5 & 19, 2012 payrolls in the amount of \$381,736.48. Unanimous.
- **A. Fowler moved, B. Johnson seconded to authorize payment of the January 27, 2012 Capital, Active & Restricted Reserve warrant in the amount of \$72,925.23. Unanimous.
- **B. Johnson moved, A. Fowler seconded to authorize payment of the January 27, 2012 Reentry Accounts Payable warrant and January 5 & 19, 2012 payrolls in the amount of \$86,689.86. Unanimous.
- **B. Johnson moved, A. Fowler seconded to authorize payment of the January 27, 2012 MCRRC Restricted Reserve warrant in the amount of \$346.50. Unanimous.
- **B. Johnson moved, A. Fowler seconded to authorize payment of the February 14, 2012 General Fund Accounts Payable warrant and February 2, 2012 payroll in the amount of \$292,092.01. Unanimous.
- **A. Fowler moved, B. Johnson seconded to authorize payment of the February 14, 2012 Capital, Active & Restricted Reserve warrant in the amount of \$137,725.95. Unanimous.
- **B. Johnson moved, A. Fowler seconded to authorize payment of the February 14, 2012 Reentry Accounts Payable warrant and February 2, 2012 payroll in the amount of \$98,019.75. Unanimous.
- **A. Fowler moved, B. Johnson seconded to authorize payment of the February 14, 2012 MCRRC Capital & Restricted Reserve warrant in the amount of \$794.76. Unanimous.

DISTRICT ATTORNEY - NEW JOB DESCRIPTION DISCUSSION:

Present for this discussion was District Attorney Geoffrey Rushlau, who submitted to the Commissioners a job description for the new Prosecutorial Assistant position based on a similar position in Knox County that has been in existence since the 1970's. He described the Knox County position as starting out as a "jack of all trades" and staying that way. One unusual aspect is that the person who serves in that position has also been a law enforcement officer, however, G. Rushlau did not anticipate the same function for Waldo County, other than that this position will be expected to interview people and a few other responsibilities that resemble a detective. The individual will need to have paralegal knowledge of the law, assist officers in investigations and a wide range of responsibilities. This also needs to serve as a liaison to attend Commissioners Courts as a delegate when the District Attorney and Deputy District Attorney cannot attend. This is not an office manager position but will have a limited role in helping to organize office functions.

B. Johnson said that she had thought that this person was intended to oversee the office so people who need some disciplinary instruction will have someone to attend to that.

- G. Rushlau explained that the difficulty is that the position really needs to take care of the paralegal and investigative functions. He added that the other difficulty the District Attorney's office has is that it is a "bi-polar" office; there are State employees and County employees. The chain of command is different than any other department. He didn't feel that this could be ignored. He is the Department Head and Eric Walker is his delegate to handle office matters and disciplinary issues as G. Rushlau sees fit to delegate those.
- B. Johnson said she felt that it would be good for disciplinary issues to be handled by this position, since it has been challenging for the District and Deputy District Attorney to take care of these matters over the years. G. Rushlau explained that this was more of a communication issue rather than a management issue. He observed that neither he nor Eric Walker have been able to attend Commissioners Court sessions and department head meetings and they have not been able to send someone to attend in order to be kept informed of what they are supposed to be doing, and also to be a "voice."
- B. Johnson agreed that this was one aspect of it but what is going on in the office is the other aspect. She thought an office manager would be able to handle the daily matters and issues, such as sick leave, absenteeism, etc.
- G. Rushlau said he could understand that, the job description could be written to state anything anyone wanted, and some office management could be handled by this position.
- W. Shorey said he believed part of the job description was dealing with office management, even if it was not as strong as it was originally thought it would be. He believed it would serve as a good middle position between the State Department Head and the County employees.
- G. Rushlau agreed that it simply is not possible due to court schedules and demands on his and the Deputy District Attorney's time they could not be focused as much on daily office activities.

The Commissioners discussed this briefly and all agreed that this description would be a good start and could be adapted later as needed.

- A. Fowler asked what the pay was for this position in Knox. G. Rushlau explained that there is a new scale that has just been developed and it was somewhere in the \$50,000.00 range. It is an hourly position in Knox.
- A. Fowler noted that the position this was replacing was in the \$32,000.00 range. She anticipated that the request for the new position would be higher.

There was discussion about whether this would be hourly or salaried (Fair Labor Standards Act Exempt) considering that there would be some managerial responsibilities.

**B. Johnson moved, A. Fowler seconded to postpone to the March 13, 2012 Commissioners Court Session a decision on this job description and salary. Unanimous.

(The Commissioners now heard Tax Abatement Appeal Tim & Diane Paul vs. Town of Palermo Pet. #356. See separate minutes for this hearing.)

EXECUTIVE SESSION:

- **A. Fowler moved, B. Johnson seconded to go into Executive Session at 10:12 a.m. for a personnel matter related to compensation and duties as permitted by M.R.S.A. Title 1 \S 405 6(A). Unanimous.
- **A. Fowler moved, B. Johnson seconded to come out of Executive Session at 10:31 a.m. Unanimous.
- **A. Fowler moved, B. Johnson seconded to hire a director under the Office of the Sheriff as a new County employee and to authorize a reduction in the VOA contract because of the permanent vacancy in the VOA Director's position in that contract. Unanimous.
- **B. Johnson moved, A. Fowler seconded to authorize the Sheriff the hire the recommended individual after the individual has notified the current employer, to start effective March 6, 2012 at \$50,000.00 annual salary. Unanimous.

There was brief discussion that there would not be, not so much a change in duties but more of a title change to the current Jail Administrator position. The title would now be "Detention Manager."

**A. Fowler moved, B. Johnson seconded to change the title in the former Jail Administrator job description to Detention Manager. Unanimous.

SHERIFF'S REPORT:

- 1. S. Story recommended hiring Roy "Rick" Smith as a part-time Deputy with the Waldo County Sheriff's Office. He is currently a full-time officer at the Belfast Police Department and is fully certified; therefore his rate of pay would be \$18.23 per hour with a starting date of February 14, 2012.
- **A. Fowler moved, B. Johnson seconded to hire Roy "Rick" Smith as part-time Deputy at the rate of \$18.23 per hour effective February 14, 2012. Unanimous.
- 2. S. Story will be making a recommendation in the future to fill the vacant full-time Deputy position.
- 3. S. Story informed the Commissioners that he is still conducting inventory. He explained that there are boxes of old radio equipment that is of no value to the Sheriff's Office and he requested authorization to donate it to any other agency that would be interested in using it.
- **B. Johnson moved, A. Fowler seconded to authorize the Sheriff to donate to any interested agency the old radio equipment that is of no use to the County. Unanimous.
- 4. The Commissioners observed that the Sheriff's Gas expenditure had gone up, just as they feared, due to gas prices increasing.
- 5. S. Story informed the Commissioners that Head Cook Nancy Carrel will be retiring March 9, 2012 after twenty-seven years of service to the County. He stated that he would like to come back to the Commissioners with a new job description because the reentry center is all about teaching and reprogramming. One thing that has been observed is that it would be good to change the program, especially in view of the garden and produce, and for the former Head Cook position to be more of a teaching position. He will come back to this later once the new Reentry Director has come on board. The Commissioners thought that this was an excellent idea and that it would be a good thing for all the residents to be involved and to benefit from this.
- **B. Johnson moved, A. Fowler seconded to accept with regret the resignation of Head Cook Nancy Carrel. Unanimous.

6. NEW EMA/SHERIFF'S BUILDING UPDATE: D. Rowley, who was now present, presented the Commissioners and Sheriff with small concrete pieces from the pouring of the foundation for the new EMA/Sheriff's building. S. Story commended Dale Rowley and Keith Nealley for the team effort in working together on the new building.

FACILITIES REPORT:

Present with the Commissioners was Facilities Manager Keith Nealley with the following report:

1. FUEL OIL BIDS:

K. Nealley noted that Mr. Bowen of Community Fuel had telephoned to express concern over whether or not anyone could bid with current information prior to March.

PROPOSALS:

1. Community Fuel:

Mr. Bowen included with his proposal the following qualifier: "No fuel products are available to buy as of December 2012." Information will be available likely by June of 2012. K. Nealley and W. Shorey explained that this is related to sulfur content for cleaner burning.

Heating Oil per Gallon: \$3.3623 Propane Per Gallon: No bid

2. Maritime Energy:

Heating Oil per Gallon: \$3.47; Rack Price: \$3.4891

Propane per Gallon: \$2.0497

Prices are good until 9:00 a.m. today, but K. Nealley received a telephone call today with a qualifier that the price would still be good if the County responded today.

3. R.H. Foster:

Heating Oil per Gallon: Rack is cost plus \$1.50. (All observed that it was difficult to compare this with other bids.)

Propane per Gallon: Cost plus \$.35. Comments. Fixed price programs not available for #2 Fuel and Propane this spring. Please notify if this option will be available after this date. Delivery prices were included for yesterday.

4. Thompson's Oil:

Heating Oil per Gallon: \$3.395; Over Rack: \$01.45

Propane per Gallon: \$2.20

K. Nealley said that he had spoken with Commissioner Shorey and they had agreed that it was worth requesting proposals now. When asked what the County is currently paying per gallon for heating oil, B. Arseneau inquired of the Deputy Treasurer and was told it is currently \$3.1125 per gallon.

W. Shorey believed there was no point in waiting as he didn't believe the situation would improve.

**B. Johnson moved, A. Fowler seconded to award the bid to Thompson's Fuel Oil for heating oil. Unanimous.

There was discussion on the Propane proposals. In view of uniformity of service and delivery issues that could result from using two different companies, the Commissioners discussed that it might be best to stay with one company for both heating oil and

**B. Johnson moved, A. Fowler seconded to award bid to Thompson's Fuel Oil as well. Unanimous.

- 2. K. Nealley requested being able to order an ergonomic unit in the Jail to take care of Post II. He recommended funding this from the Jail Capital Line that is in the Facilities Budget. After some questions from Commissioner Fowler, who expressed her concern about the funding now that there is going to be a financial analyst reviewing all county budgets, A. Fowler said she would vote adamantly against this. K. Nealley reminded the Board that this was a project that started several months ago and that there have been complaints and injuries related to the current unit. The Workers Comp Ergonomic review also had encouraged that this be addressed. He recommended holding off on this until after the BOC review, if this was what Commissioner Fowler wanted. A. Fowler requested copies of all the information before she could make a decision.
- D. Rowley suggested donating a unit he had received from Dispatch but didn't need.
- **B. Johnson moved, A. Fowler seconded to postpone a decision on the ergonomic unit this until the March 13, 2012 Commissioners Court Session. Unanimous.

EXECUTIVE SESSION:

**B. Johnson moved, A. Fowler moved to enter Executive Session at 11:06 a.m. as permitted by M.R.S.A. Title 1 § 401-6(E) to discuss a legal matter confidential in nature. Unanimous. **A. Fowler moved, B. Johnson seconded to come out of Executive Session at 11:27 a.m. No action was taken.

TECHNOLOGY REPORT-SERVER DISCUSSION:

Present with the Commissioners was Technology Consultant James Arseneau of J&B Diversified Associates, Inc., who reported the following:

- 1. The District Attorney's Office is upgrading their Justware program. They need the Commissioners to allow GWI to provide greater bandwidth by authorizing a service agreement providing that needed bandwidth for \$165.00 per month for a DSL circuit. The D.A. said they will be able to cover this expense. Right now they are paying \$72.00 per month.
- **B. Johnson moved, A. Fowler seconded to approve signing this agreement with GWI to increase bandwidth for the District Attorney's Office. Unanimous.
- 2. During the past few months there has been an upsurge in false Facebook and Linked-in messages being sent to employees. This has a high infection ratio. J. Arseneau requested permission to block these as these are personal and have no bearing on County work functions. He also reported that some employees are using their County email addresses to sign up for these things.
- **B. Johnson moved, A. Fowler seconded to permit this block. Unanimous.
- J. Arseneau also requested that a memo be sent reminding employees that they should not be using their County email addresses for personal business. The Commissioners discussed how this is already part of the Technology Policy. J. Arseneau said he was aware of this, but employees may need a reminder.

When asked about who was allowed to use Facebook, J. Arseneau explained that the Sheriff's Office is permitted to do so but he has also received a request through E. Walker for the Victim/Witness Advocate Waldo County Commissioners Court Session

to be permitted to use Facebook as part of the work she does in her position. The Commissioners said that they understood this position needing that capability.

- J. Arseneau reported that there are dangers in using Facebook and while the County will likely need to utilize this more in the future, it will require a lot of thought and careful planning to handle it carefully and effectively. J. Arseneau informed the Commissioners that he would be talking with the Sheriff about some security measures related to Facebook and would discuss this at a later date with the Commissioners.
- 3. Oracle will no long maintain the warranty of the storage array that is a part of the Spillman Server. Spillman does not have anyone they work with that can do this. Eastman Kodak may be willing to support this component but if not, the County may be forced to upgrade the Spillman Server this year. It would cost about \$50,000.00 to \$52,000.00 to upgrade, transfer data, for Spillman to configure things, etc. It would also include a technician coming out and helping with installation. This is not just a software change but also a hardware change. When asked how long this system has been down at any given time in the past, J. Arseneau replied, at most, three hours on one occasion. He reminded the Commissioners that he has replaced six of the twelve hard drives. The 8 x 5 Support that Kodak offers, will get the County the parts, but the Commissioners will need to decide if that is tolerable. It would greatly impact Dispatch, and also the Sheriff's Office and the other law enforcement agencies if the system were down for any amount of time. It would likely be the next business day before parts could be obtained and then, if there are any glitches, it would take even longer before things were back working again. The Commissioners wanted to talk about this for the next 30 days. J. Arseneau said the server is renewed, but the storage array would no longer be in warranty as of March 1, 2012. W. Shorey commented that Kodak was not in the best financial shape at this point. J. Arseneau said he would keep the Commissioners informed when he heard back from Kodak.
- 4. Grant Application awarded by the State: J. Arseneau explained that the County was awarded grant funds from the State for applications he had completed and sent as part of the package with the EMA Director last year. Two sheets need to be signed in order for Spillman to start the process. J. Arseneau was pleased to report that he was able to obtain and even better deal from Spillman. The Commissioners commended J. Arseneau for the grants he has been able to obtain for the County. W. Shorey noted that J. Arseneau had brought in over \$80,000 of the \$600,000.00 in Homeland Security grants that have been obtained.

HUMAN RESOURCES REPORT:

Human Resources Director Michelle Wadsworth submitted her concept draft for a health-related newsletter that the County Commissioners had requested she be in charge of. She asked if this newsletter should be sent monthly and was told yes. She explained that she gathered information for this month's newsletter from the local pharmacies regarding prescription drug programs and also presented, in a simplified manner, information about County employee prescription use and the cost to the County.

A. Fowler suggested some incentives such as \$50.00 to each employee to use for wellness equipment, etc. or to pay the health insurance premium for three months for an employee who wins a County weight-loss contest. There was some concern expressed by the other Commissioners regarding how much money that premium could amount to over the course of three months.

M. Wadsworth also reported that she met with Vyvyenne Ritchie and Carol Hollenbech of Healthy Waldo County. They have been very helpful and one of their first recommendations is to start a Waldo County Commissioners Court Session February 14, 2012

wellness committee. Those who participate need to be enthusiastic and involved. She asked for permission to establish this committee and related some activities and "challenges" that employees could be encouraged to be involved in. The Commissioners agreed and requested that M. Wadsworth occasionally report back to them.

**B. Johnson moved, A. Fowler seconded to authorize the Human Resources Director to form a Wellness Committee. Unanimous.

EXECUTIVE SESSION:

**A. Fowler moved, B. Johnson seconded to enter Executive Session at 12:01 p.m. as permitted by M.R.S.A. Title 1 § 401 6(D) to be briefed on Support Staff Union matters. Unanimous. **B. Johnson moved, A. Fowler seconded to come out of Executive Session at 12:05 a.m. No action was taken.

CORRESPONDENCE:

Reporting correspondence to the Commissioners was County Clerk Barbara Arseneau, as follows:

- 1. OFFICE STAFF REPORT: B. Arseneau reported the following work being performed in the Commissioners Office:
 - The Human Resources Director has been researching wellness programs, has revamped the Hiring and Termination Process in-house paperwork, and has started updating records but will need to take several days of uninterrupted time to really focus on these. She has also assisted the Deputy County Clerk with the payroll transition. M. Wadsworth had a large part in planning and preparation for the recent retirement gathering for an employee and also the Open House for the New EMA/Sheriff's Building that both took place in February. She has produced the first monthly newsletter, and will continue with this on a monthly basis as directed by the Commissioners.
 - The Deputy County Clerk has been learning the new payroll system along with taking charge of payroll and is doing well with this. She is also developing her own methods for handling payroll and is growing more comfortable with the process.
 - The County Clerk has kept current with transcribing Court Session Minutes, has been involved with union-related matters and participated in the planning and preparation for the retirement and Open House in February. She has also been monitoring and assisting where needed with the changes in the H.R. and Deputy County Clerk responsibilities. B. Arseneau reported that she will need to spend a fair amount of time in the Archive this spring accessioning permanent records that have not been labeled and boxed, as well as labeling, boxing and handling records management for the non-permanent records being housed temporarily at the Archive. She reported that while the Deputy Treasurer and Deputy County Clerk were successful in accomplishing year-end work during the days the office was closed for that purpose, she and the H.R. Director had to spend those days handling other time-sensitive matters and this is why they will be working separately and individually to complete 2011 year-end and 2012 year-beginning work in the near future.
- 2. Sheriff's Administrative Assistants Katherine Cunningham and Brenda Dakin sent a thank you note to the Commissioners for the beautiful flowers the Commissioners sent for the Open House on February 10th.
- 3. A letter dated January 27, 2012 was received from Town Administrator David B. Kinney on behalf of the Lincolnville Selectmen regarding Animal Control Services and requesting that the Waldo County Commissioners undertake a study of the options available to provide the communities of Waldo County

with a cost effective and efficient means of providing Animal Control Officer services. B. Johnson said that she has had a discussion with the Sheriff about this and he has told her that the Sheriff's Office often has to respond to these types of calls for service. She also has spoken with Waldo Selectman Kathy Littlefield about this matter. B. Johnson acknowledged that many towns don't keep up with certification even if they do have someone assigned to animal control. She stated that she thought this would be a good thing to research and said she would reach out to the Selectmen's Association and will discuss this further with the Sheriff.

- 4. A letter dated from York County Manager Gregory T. Zinser has been sent electronically to each County. G. Zinser was recently asked by representatives from the Cumberland, Androscoggin and Two Bridges Jails to send a letter to all county jail officials extending an invitation for other county jails to participate with an initiative to develop a coordinated Request for Proposals for medical/dental/mental health services. A. Fowler explained that this does not apply to Waldo County's Reentry Center. It only applies to the larger counties with larger jails.
- 5. Robert Howe of MCCA has sent a legislative alert for support of LD 161, An Act Concerning Copying Fees for Users of County Registries of Deeds. He noted that "the chief argument of the proponents is that the \$.05/page fee for bulk digital records amounts to a 'constructive denial' of access to records" mainly because one individual who is interested in those records cannot pay that much. A. Fowler reported that she has already spoken with Bob Howe about this matter.
- 6. FLAG POLE FROM WALDO/HANCOCK BRIDGE: A copy of a letter from the Verona Island Historical Society to Douglas Coombs of the Maine Department of Transportation has been sent to the Commissioners. In it the Verona Island Historical Society stated that they are in the process of acquiring the State Park Property located at Route 1 and West Side Drive, Verona Island, for the purpose of building a museum and information center. They asked to be considered as recipient of the flag pole from the Verona Island side of the Waldo/Hancock Bridge for use that the location for the proposed museum. The Commissioners instructed B. Arseneau to draft a letter informing this society that the County has relinquished its interest in the flag pole.
- 7. B. Arseneau informed the Commissioners that on rare occasions, the Commissioners office receives complaints regarding the Sheriff's office. With the assistance of the Sheriff, she has put together an in-house document for the Commissioners staff so that they will know how to direct those complaints.
- 8. B. Arseneau informed the Commissioners that the District Court rent changes for the last time according to the contract this coming July. Since it took considerable time to obtain an agreement with the State the last time the contract expired, B. Arseneau said she would like to start work on this early and asked the Commissioners to consider what the next contract would look like so that she could submit it to the State in advance. The Commissioners recommended renewing the contract under the same terms with a six-year contract at 4% increases each year.
- **A. Fowler moved, B. Johnson seconded to send a letter to Ted Glessner and Jeff Henthorn in the near future detailing the Commissioners contract renewal for six years with the same terms as before. Unanimous.
- 9. Betty Johnson informed the Commissioners that Belfast Office Supply has thanked the County for the service the County has been giving them.
- 10. HEALTH INSURANCE COBRA RATES, REVISITED:

Present for this discussion was Human Resources Director Michelle Wadsworth. M. Wadsworth reported that after the Commissioners voted to put new COBRA premiums into effect March 1st while grandfathering employees paying for COBRA at the rate they had been paying, she had spoken with Plan Administrator Malcolm Ulmer and learned that Meritain cannot accept two different rates for COBRA. The Commissioners talked and decided that they would need to rescind their previous motion and stay with the COBRA rates as they were at the beginning of 2012.

**A. Fowler moved to rescind the motion made the February 3, 2012 Commissioners session to increase the COBRA rates as recommended, effective March 1, 2012 and for the rate increase to apply to anyone signing up for COBRA coverage from March 1, 2012. Unanimous.

**A. Fowler moved, B. Johnson seconded to continue with the current COBRA rates as they were for 2012. Unanimous.

NATIONAL COUNTY GOVERNMENT WEEK: B. Arseneau reminded the Commissioners that the Hall of Flags has been booked for each County to have a booth as part of National County Government Month. The time is getting short and the staff need direction on what they should do to prepare. A. Fowler asked that pens with the County's name be ordered and that everyone put their heads together to come up with ideas for the booth.

MINUTES APPROVED:

**B. Johnson moved, A. Fowler seconded to approve the minutes from the January 10 and 24, 2012 and February 3, 2012 Commissioners Court Sessions. Unanimous.

MISCELLANEOUS COMMISSIONERS BUSINESS:

- Tabled Corrections Request: This was not discussed and is still tabled.
- PSAP CONSOLIDATION LEGISLATION UPDATE: A. Fowler reported that the LD re: PSAPS 3. was killed, which is good news. Senator Thibodeau had recommended going with the Kimball Report to show efficiencies. The communications folks have done an excellent job and as a result, they won. The outcome is "Status Quo".
- 4. WORKFORCE INVESTMENT: B. Johnson reported that the governor wants the Chambers of Commerce to come on board and accept the role of workforce training, etc. The Chambers of Commerce has not made a decision yet. The majority are not willing to take on that role.

NEXT COURT SESSION:

The next Commissioners Court Session is a regular session scheduled for Tuesday, March 13, 2012.

**W. Shorey moved, A. Fowler seconded to adjourn the court session at 12:33 p.m. Unanimous.

Respectfully submitted by Barbara L. Urseneau Waldo County Clerk