

**WALDO COUNTY COMMISSIONERS COURT SESSION
SEPTEMBER 19, 2012**

PRESENT: Commissioners William D. Shorey – Chairman, Amy R. Fowler and Betty I. Johnson. Also present was Deputy County Clerk Linda L. Kinney to take minutes.

Call to Order: Commissioner Shorey called the court session to order at 1:00 p.m.

EXECUTIVE SESSION:

****B. Johnson moved, W. Shorey seconded to enter executive session for discussion of Communications as permitted by M.R.S.A. Title 1 § 405, 6(A) & 6(G) at 1:00 p.m. Unanimous.**

****A. Fowler moved, B. Johnson seconded to come out of Executive Session at 1:30 p.m. Unanimous. No action was taken.**

WARRANTS:

****B. Johnson moved, A. Fowler seconded to authorize payment of the August 31, 2012 General Fund Accounts Payable warrant for July 19, 2012 in the amount of \$299,191.44. Unanimous.**

****A. Fowler moved, B. Johnson seconded to authorize payment of the August 31, 2012 Capital, Active and Restricted Reserve warrant in the amount of \$29,835.50. Unanimous.**

****A. Fowler moved, B. Johnson seconded to authorize payment of the August 31, 2012 Reentry Accounts Payable and Payroll warrant for July 19, 2012 in the amount of \$84,169.48. Unanimous.**

****B. Johnson moved, A. Fowler seconded to authorize payment of the September 11, 2012 MCRRC Restricted Reserve warrant in the amount of \$778.87. Unanimous.**

****B. Johnson moved, A. Fowler seconded to authorize payment of the September 11, 2012 General Fund Accounts Payable warrant & Payroll for August 2, 2012 in the amount of \$173,520.63. Unanimous.**

****B. Johnson moved, A. Fowler seconded to authorize payment of the September 11, 2012 Capital, Active & Restricted Reserve warrant in the amount of \$6,675.37. Unanimous.**

**** A. Fowler moved, B. Johnson seconded to authorize payment of the September 11, 2012 Reentry Accounts Payable warrant and payroll for August 2, 2012 in the amount of \$43,529.10. Unanimous.**

**** A. Fowler moved, B. Johnson seconded to authorize payment of the September 11, 2012 MCRRC Restricted Reserve warrant in the amount of \$1,378.91. Unanimous.**

HEALTH INSURANCE:

Present with the Waldo County Commissioners: Derek O'Dell, Stop Loss Representative with Franklin Group, Andrew Feingold, Meritain Insurance's Client Relationship Manager, and Malcolm Ulmer, Health Insurance Administrator, Michelle Wadsworth, HR/Payroll Director, and Linda Kinney, Deputy County Clerk, to take notes.

(*Note: this was scheduled in the agenda as an Executive Session. A. Fowler stated that she saw no reason for it to be Executive Session, and all Commissioners agreed to hold this portion as a regular court session).

A. Feingold reported that, financially, it's been a very good year. He then handed out an agenda with the following items:

1. PPACA (Patient Protection and Affordable Care Act) Update:

The County has a grandfathered plan, which means it will not have to comply with the free contraceptives and sterilization portion of the reform.

2. Summary of Benefits and Coverage: The new Summary of Benefits will become effective on January 1, 2013. The County must provide all employees the more in-depth coverage explanation before December 1, 2012. Meritain will put together the Plan Option for a fee of \$500.00 with all of the information pertaining to our plan. They will provide the County with an electronic copy as well as a hard copy some time in October. Any plan changes on renewal will be an additional fee of \$250.00.

****W. Shorey moved, A. Fowler seconded to authorize payment for Summary changes. Unanimous.**

3. Claims Loss Ratio: This has been running at 69% through August. It is expected that by the end of the year, that will change to 74%, which will put it at \$680,000.00. Compared to five years ago (2007) at \$948,000.00, the savings this year are great.

4. Plan Design and Benefits: M. Ulmer urged the Commissioners to do away with the "out of contract" provision effective January 1, 2013. It is only a small amount of money, but a precedent could be set that can end up costing the County a large amount of money in the future. The change will only affect 2% of employees. He reported that claims made on "in-network" providers have a faster claim payment time than those "out-of-network" that have to be reviewed (possibly a time or two) and can take months to process compared to 3-4 weeks at most. The Commissioners stated that they will discuss this and make a decision at their next court session.

5. Prescriptions: The County's plan is currently 3-tier (10/20/35) for prescriptions. Specialty medications (i.e. cancer drugs, psoriasis medication) are very expensive. There is an option to add a 4th tier to cover these medications. The downfall to adding the 4th tier is that the County would lose its grandfathered status and would have to comply with Women's Healthcare, providing free contraceptives and sterilization. It would not benefit the County to do this. A. Fowler suggested providing monthly insurance reports to keep track of how much is being spent on these drugs.

The Commissioners agreed to discuss this further and make a decision during the October 9, 2012 court session.

M. Wadsworth updated all on the new Wellness Program and was met with enthusiasm from everyone. M. Ulmer stated that this could possibly be run through the health plan in the future and they may be willing to offer a rebate.

CORRESPONDENCE:

Deputy County Clerk Linda Kinney presented information provided by Commissioner Shorey on the auditing firm of Branther, Thibodeau & Associates to the Commissioners. W. Shorey suggested calling a representative from the firm to set up a meeting at the Treasurer's Office to give Treasurer David Parkman and Deputy Treasurer Karen Trussell an opportunity to ask questions and open a dialogue with them. If this meeting can take place before the next Commissioners court session on October 9, W. Shorey suggested adding them to the agenda for that day to speak with the Commissioners.

MINUTES APPROVED:

**** A. Fowler moved, B. Johnson seconded to approve the minutes from the August 16 and September 4, 2012 Waldo County Commissioners Special Court Sessions. Unanimous.**

****B. Johnson moved, A. Fowler seconded to approve the Deborah Penney vs. Town of Knox Tax Abatement Hearing minutes from August 14, 2012. Unanimous.**

****B. Johnson moved, W. Shorey seconded to adjourn the court session at 3:15 p.m. Unanimous.**

Respectfully submitted by: *Linda S. Kinney*
Waldo County Deputy Clerk