WALDO COUNTY COMMISSIONERS COURT SESSION JANUARY 26, 2015 SPECIAL SESSION

PRESENT: Commissioners William D. Shorey (Chairman) and Betty I. Johnson. (Commissioner Fowler was absent). Also present was County Clerk Barbara Arseneau to take minutes.

Call to Order: Commissioner Shorey called the meeting to order at 9:30 a.m.

2015 HEALTH INSURANCE ENROLLMENT DOCUMENTS:

**B. Johnson moved, W. Shorey seconded to accept and sign the Meritain Health, Inc. Monthly Aggregate Accommodation Agreement, to take effect retroactive to January 1, 2015. Unanimous.

**B. Johnson moved, W. Shorey seconded to approve the recommended COBRA Rates as recommended:

Employee Only - \$738.00 Medical/RX and \$6.00 Vision; totaling \$7,444.00 Employee and Child(ren) - \$1,181.00 Medical /RX and \$10.00 Vision; totaling \$1,191.00 Employee and Spouse - \$1,329.00 Medical/RX and \$11.00 Vision; totaling \$1,340.00 Family - \$1,846.00 Medical/RX and \$16.00 Vision; totaling \$1,862.00. Passed unanimously.

The Commissioners briefly discussed the recommendations of Insurance Administrator Malcolm Ulmer regarding separation of vision coverage from medical/RX coverage, which occurred during 2014 as part of the Affordable Care Act. The Commissioners referred to their vote on December 17, 2014 to accept the change in the vision selection, noting that there will not be an increase in the premium rates of the participating employees, and that the vision coverage has been enhanced by allowing \$100.00 for vision hardware every 12 months instead of every 24 months.

**B. Johnson moved, W. Shorey seconded too approve as a follow-up to a motion made on December 17, 2014, that participating employees will not be charged a separate premium for the stand-alone vision coverage and that employee premium rates will remain at the current levels. Employees already enrolled in the County's health insurance plan will need to complete a new enrollment form for 2015 to reflect that vision coverage is stand-alone, at the direction of Insurance Administrator Malcolm Ulmer in an electronic message dated January 26, 2015. Unanimous.

As also recommended, the Commissioners directed that all participating employees receive:

- New enrollment form to sign and return promptly
- Glossary of Health Coverage and Medical Terms
- Summary of Benefits Coverage (SBC)
- Vision Benefit Flyer
- A memo explaining changes in the vision coverage

CORRESPONDENCE:

- 1. Several employees, including the some of the Commissioners staff, wish to take an Excel course offered at the Hutchinson Center. Commissioner Johnson said she wished to also take this training.
- **W. Shorey moved, B. Johnson seconded to approve Excel training two at the Hutchinson Center for the Commissioners Staff and Commissioner Johnson. Unanimous.
- 2. Copier Lease Communications Center:

Communications Director Owen Smith sent a memo notifying the Commissioners that the current Xerox photocopier lease at the Communications Center would be expiring in August of 2015. The current cost is \$92.00 per month plus \$42.92 each month for supplies and maintenance. The lease can be terminated now at no expense. He has received a proposal to lease a new KonicaMinolta Biz Hub for \$69.00 per month and supplies and maintenance will be \$39.00 per month. He requested authorization to discontinue the current lease and start the other. The Commissioners authorized starting the new lease.

NEXT COMMISSIONERS COURT SESSION:

The next Commissioners court session is a regular session scheduled for February 12, 2015 in the Probate Courtroom.

**B. Johnson moved, W. Shorey seconded to adjourn the court session at 9:30 a.m. Unanimous.

Respectfully submitted by Barbara L. Orseneau Waldo County Clerk